

EQUIFAX[®]

**WORKFORCE
SOLUTIONS**

Mock Hearing

UWC National UI Issues Conference
Memphis – June 28-30, 2023



Presenters and Parts

- MAGNUS HINES (Geographic Solutions): Harold Stone, Presiding Hearing Officer
- KEVIN BRITT (Equifax): David Wooderson, Claimant
- LORI ROBERTS (Equifax): Gail Jones, Employer Hearing Representative
- JULIE REZES (Equifax): Caroline Randall, Employer HR Generalist
- TIFFANY STRAUSS (Equifax): John Pitts, Team Manager

David Wooderson vs. ABC Call Center

Note: Names have been changed for privacy protections



Audience Poll #1

PRODUCING WITNESSES

Is it necessary for Kayla and Jennifer to be present as witnesses?

RAISE HANDS IF YES

RAISE HANDS IF NO



Pause

IN MOST STATES, THE MOVING PARTY IN THE SEPARATION WILL TESTIFY FIRST
– NOT NECESSARILY THE PARTY WHO FILED THE APPEAL



Audience Poll #2

EARLIER IN THIS HEARING, WE ASKED ABOUT PRODUCING THE 2 COWORKERS WHO FILED THE COMPLAINTS. HAVING JUST HEARD TESTIMONY FOR THE HR GENERALIST AND TEAM LEADER:

HOW MANY OF YOU THINK HAVING KAYLA AND JENNIFER TESTIFY WOULD HAVE:

- STRENGTHENED THE CASE?
- WEAKENED THE CASE?
- MADE NO DIFFERENCE?



Audience Poll #3

CASE DECISION

HOW MANY OF YOU THINK THE EMPLOYER WON?

HOW MANY OF YOU THINK THE CLAIMANT WON?



Thank You

Q & A

