

NEres

Nebraska's Reemployment Strategy

John H. Albin, Commissioner of Labor

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DEPARTMENT OF LABOR

A proud partner of the  americanjobcenter® network



“

American workers want more than unemployment checks — they want a steady paycheck. ”

President George W. Bush

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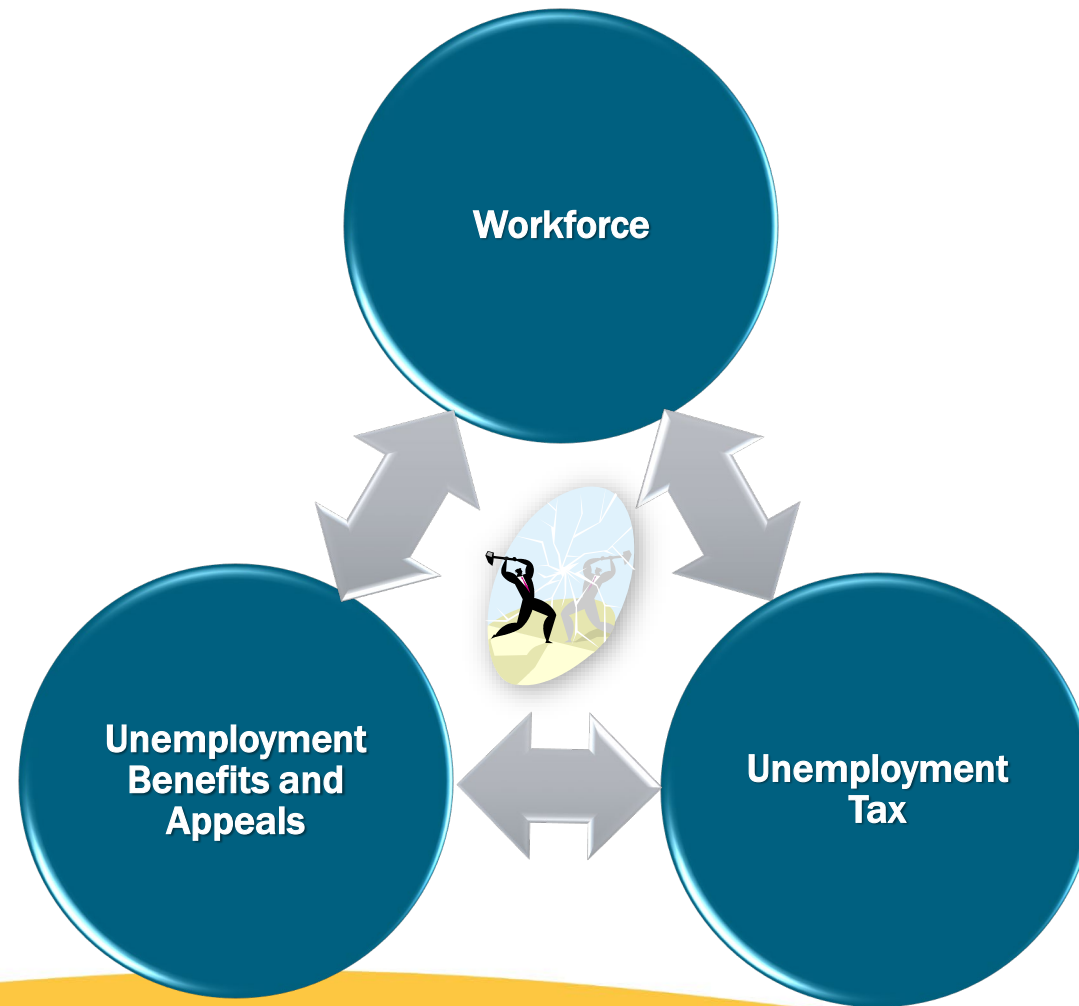
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NEres is...

- *Transforming the unemployment system to a reemployment system.*
- *Every unemployment claimant is a job seeker first.*
- *A single model that serves multiple programs*

Integration of Unemployment and Workforce



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Nebraska Workforce Systems 2009



Self-Service Labor Exchange



Self-Service Claims and
Recertification



Unemployment Insurance
Mainframe (UI Benefits and
Appeals)



Case Management
(Wagner-Peyser, TAA, WIA,
Veterans)



Self-Service LMI



Unemployment Insurance
Mainframe (UI Tax)

Nebraska Workforce Systems 2010 (Virtual OneStop)



Self-Service Claims and
Recertification



Unemployment Insurance
Mainframe (UI Benefits and
Appeals)



NEWorks
(Labor Exchange, Case
Management, Wagner-
Peyser, TAA, WIA, Veterans,
ETP, Career Exploration, LMI)



Unemployment Insurance
Mainframe (UI Tax)

Nebraska Workforce Systems 2015 (REX)



NEworks
(Labor Exchange, Case Management, Wagner-Peyser, TAA, WIA, Veterans, ETP, Career Exploration, LMI, Self Service claims and reemployment)



Unemployment Insurance Mainframe (UI Benefits and Appeals)



Unemployment Insurance Mainframe (UI Tax)

Nebraska Workforce Systems 2019 (GUS Benefits)



NEworks
(Labor Exchange, Case Management, Wagner-Peyser, TAA, WIA, Veterans, ETP, Career Exploration, LMI, Self Service claims and Reemployment, Unemployment Insurance Benefits and Appeals)



Unemployment Insurance
Mainframe (UI Tax)

Nebraska Workforce Systems 2021 (GUS Tax)



NEworks

(Labor Exchange, Case Management, Wagner-Peyser, TAA, WIA, Veterans, ETP, Career Exploration, LMI, Self Service claims and Reemployment, Unemployment Insurance Benefits and Appeals, Unemployment Insurance Tax)

Common Intake

One Common Application for All Workforce Programs (No wrong door)

Common Intake 1 / 16

Intro Contact Demographic

| | | |
|--|--|---|
| <ul style="list-style-type: none"><input checked="" type="checkbox"/> Intro<input checked="" type="checkbox"/> Migrant Seasonal Farmworker<input checked="" type="checkbox"/> Barriers<input checked="" type="checkbox"/> Income<input checked="" type="checkbox"/> Documents<input checked="" type="checkbox"/> Eligibility Status | <ul style="list-style-type: none"><input checked="" type="checkbox"/> Contact<input checked="" type="checkbox"/> Education<input checked="" type="checkbox"/> Public Assistance<input checked="" type="checkbox"/> Appointments<input checked="" type="checkbox"/> Staff | <ul style="list-style-type: none"><input checked="" type="checkbox"/> Demographic<input checked="" type="checkbox"/> Employment<input checked="" type="checkbox"/> Veteran<input checked="" type="checkbox"/> Drivers License<input checked="" type="checkbox"/> Eligibility and Grants |
|--|--|---|

Collecting Data for the Following (click to Add/Remove): [Hide All Steps](#)

WIOA **WP** **SNAP** **TAA** **AED** **VR**

Workforce Innovation and Opportunity Act (WIOA)

Enter the information below to apply for WIOA eligibility.

| | |
|---|---|
| Application Date: | <input type="text" value="06/06/2016"/> |
| Adult Basic Career Services Eligibility Date: | <input type="text" value="06/06/2016"/> |
| Adult Eligibility Date: | <input type="text" value="06/06/2016"/> |
| Dislocated Worker Eligibility Date: | <input type="text" value="06/06/2016"/> |
| Youth Eligibility Date: | <input type="text" value="06/06/2016"/> |

The Power of Total UI/Workforce Integration

- Enhances Rapid Reemployment
- Automates Work Search Verification
- Automates Weekly Certification
- Provides a Single Sign-On and a Common Intake
- Minimizes Data Entry Duplication
- Reduces Fraud and Improper Payments
- Integrated Trade Program
- Integrated RESEA Program
- Increases Effective Sharing of Information Between UI and Workforce Staff



Focus on Claimant Reemployment

- The system emphasizes the importance of providing the job seeker a job immediately. Upon login, the individual is presented with a list of suitable vacancies in their area
- New vacancies are presented to the job seeker every time they sign on to the system
- The system will show the job seeker jobs that are related to their previous occupations and that match their skills
- The system will create a dynamic reemployment plan for the job seeker based on individuals background

Your Employment Strategy

We have identified a strategy to assist you in quickly finding a new job nearby that matches your background. Please review this plan below:

Your Job Search Strategy



In the month of May 2016, on this site 719 job postings were displayed for Heavy and Tractor-Trailer Truck Drivers in Anderson County, Blount County, Campbell County, Knox County, Loudon County, Morgan County, and Roane County. Based on this information we recommended that you make at least **7 job contacts per week**. If you fail to make at least 3 job contacts per week your unemployment benefit payment may be denied. Job contacts include filling out job applications and sending resumés.

In the last 7 days you have **viewed 2 jobs** on this site and **applied for 0** of them.

There are 164 jobs immediately available for Heavy and Tractor-Trailer Truck Drivers in a 25 mile radius of your zip code of 37830.

[View these jobs](#)

Your Strategy to Get Recruited



You can use the Resumé Builder on this site to create a professional resumé and make yourself available online to qualified employers. This will increase your chance of being recruited by a suitable employer. You can have up to 25 different resumés online. We recommend that **you have at least 1 resumé online on this site at all times**.

Currently you have **1 active - online resumé**. You should periodically update your resumé(s) on this site to keep them fresh. They can expire within 90 days of inactivity.

[Access the Resumé Builder](#)

Your Strategy to Be Proactive using Virtual Recruiter



You can use the Virtual Recruiter on this site to save your job searches and automatically notify you of new job postings that match your requirements on a routine basis. This will increase your chance of finding the ideal job. You can have up to 20 different virtual recruiters active at one time. We recommend that **you have at least 1 Virtual Recruiter active on this site at all times**.

Currently you have **0 active Virtual Recruiters**. Please note that you should update your Virtual Recruiter's periodically so they do not expire.

[Access the Virtual Recruiter](#)



Individual Reemployment Strategy

1. Individual Employment Plan

- Developed between Job Seeker and NEres Staff
- Identifies services and solutions to meet employment goals

2. Online Career Assessments

- Career Interests; Skills Confidence; Work Values
- Identifies the Job Seeker's knowledge, skills and abilities

3. Labor Market Information

- Determine opportunities in the current job market
- Focus on matching employer needs with job seeker qualifications



Participation Requirements

UI Initial Claims

- **Mandatory** participation – Failure to comply can impact UI benefits

RESEA

- **Mandatory** participation – Failure to comply can impact UI benefits
- “Profiled” populations – identified by technology that determines individuals most likely to exhaust UI benefits

Any Job Seeker

- **Voluntary** participation – Strongly encouraged, but no consequences for lack of follow through
- Enrolled in Wagner-Peyser – Includes referrals by Partner Programs



Reminder call:

- 3-5 business days ahead of the scheduled meeting
- Ensures the participant understands the meeting requirements
- Assists with lowering no show rates
- Offers increased customer service and rapport building





Labor Market Information:

- Participant learns how to utilize labor market information within internal and external systems
- A demonstration is provided to use labor market information to customize the career search to the participant's specifications
- Participants learns how to leverage Labor Market Information to re-assess work searching in a more strategic way
- Provides the participant awareness of the ability to transfer skills into a new occupations to broaden work search



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Referrals:

- Any opportunities to connect the participant to additional services are provided
- Direct referrals are completed through NEworks for services that can help eliminate barriers to employment





Work Search Assistance:

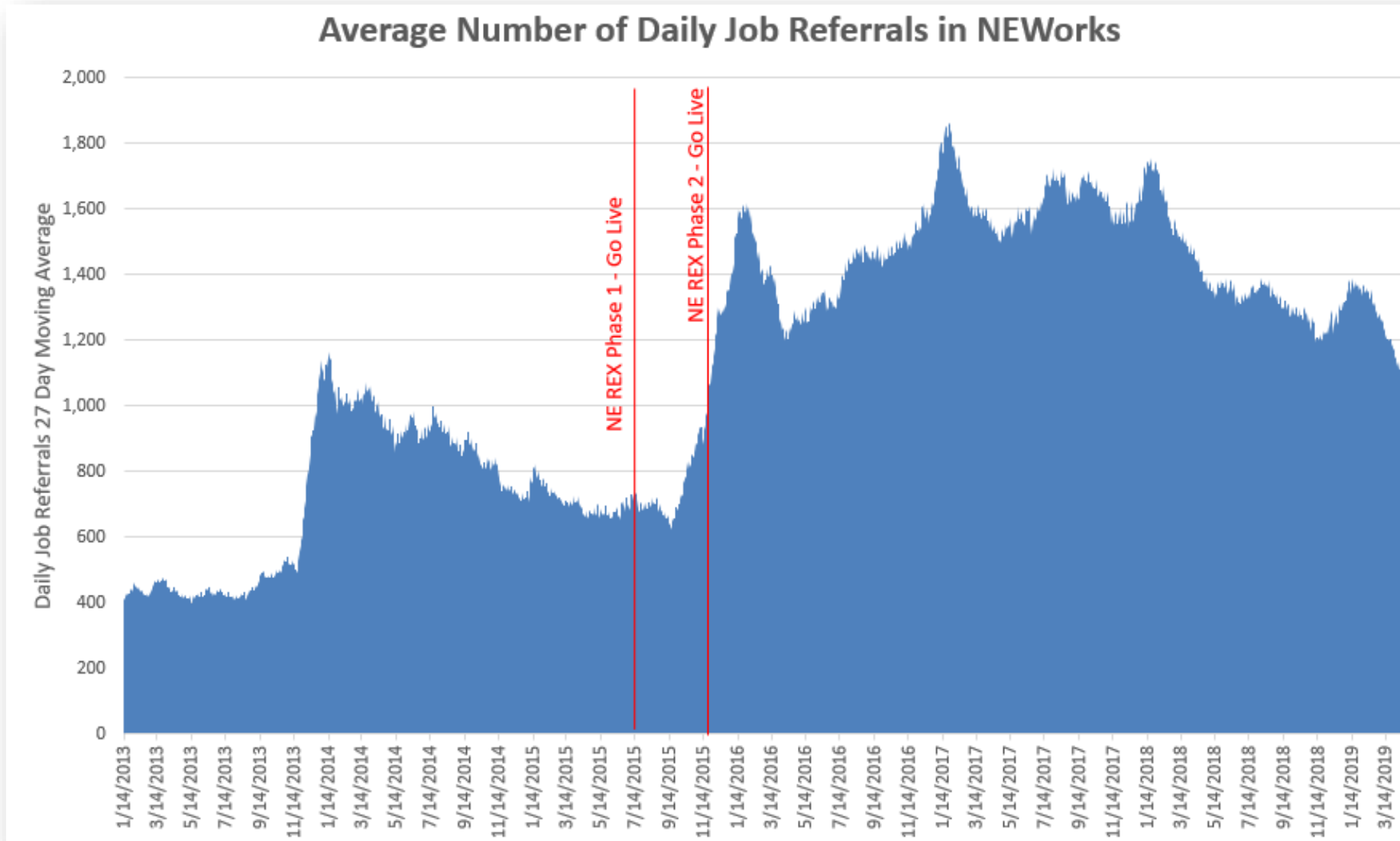
- Feedback is provided to the participant about the scope in order to optimize their job search
- Coaching and best practices for job search etiquette are reviewed with the participant
- Upcoming hiring event information as well as additional channels for finding employment are shared
- Connections between employers seeking employees and the job seeker are provided in partnership with Business Services Representatives
- An assessment of the participant's resume determines if a one-on-one workshop to review and revise would increase potential for interviews which could lead to employment



Follow-Up Meeting with Participant:

- Determination for additional services is provided
- Employment goal status is reviewed and updated with the participant
- Any additional barriers to employment are addressed through referrals to partner agencies
- Assistance is provided to widen work search criteria
- If employment is established, communication is provided back to the Unemployment Insurance team

Nebraska Job Referrals



Program Performance

| Category | Nebraska | Nation | Difference |
|--------------------------|----------|--------|------------|
| MAY 2022 | | | |
| Unemployment Rate | 1.9% | 3.6% | -1.7% |
| Exhaustion Rate | 21.23 | 33.89 | -12.26% |
| Average Duration (Weeks) | 13.55 | 17.40 | -3.85% |

Average tax rate has declined in each of the last 3 tax years. The current average tax rate is currently 0.49% of the first \$9,000 in taxable wages.

Reducing Unemployment Duration – The Results

Nebraska Governor Pete Ricketts State of the State Address – January 12, 2017:



“In our Department of Labor, we launched a first-in-the-nation reemployment program to help job seekers connect with good-paying jobs faster, and it is now saving Nebraska businesses \$17.6 million in taxes.”

Video: [Nebraska’s Reemployment Program](#)

Questions?

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