

INTEGRITY BEST PRACTICESBenefit Overpayment Recovery & Collection

Friday, June 24, 2016 | 2016 National UI Issues Conference

AGENDA

- Welcome & Introduction
- Current UI Landscape: Recovery & Collections
- Preventing Overpayments
- Tools Available to UI Agencies
- How Employers can Help



CURRENT UI LANDSCAPE

- UI has been designated a "High-Error Program" by OMB
- State UI programs made \$3.53B improper payments in 2015
- 2015 National UI Improper Payment Rate = 10.73%
 - **31** states are above 9.2% improper payment rate target
- States collected 68% of established Overpayments in 2015
 - **♦** States collected only 27% of all overpayments in 2015
- **O** TOP has greatly added to agency collection capability



MISLEADING COLLECTION RATE!

- 38% of UI overpayments are not included!
- **OVER STATE STATE**
 - **1** Attempt to collect 50% of remainder
 - **♦** Actually collect 55% of overpayments set up



THE 68% NATIONAL COLLECTION RATE OBSCURES REALITY

Actual Federal Requirements to Pass USDOL Standards

	All Overpayments	Required Results	Collected vs. Standard
	100%	100%	
Current Overpayment Operational Rate	62%	62%	
Detection of Overpayments Standard	50%	31%	100%
% Established Overpayments Collected	55%	17%	68%



PREVENTING OVERPAYMENTS

- © Employers and TPA's are the best resources agencies have to prevent overpayments and cut their own tax rates
- Historically states have detected about half of all overpayments
 and collected half of overpayment dollars detected
- Oldentity theft, fictitious employers and other schemes cost UI agencies billions each year
- UI agencies need tools to detect and prevent schemes



NEW HIRE CROSSMATCH FRAUDX

- O Detects work and collect overpayments, the #1 OP cause
- Meets requirements of UIPL 19-11
- Oerived from analysis of prior NDNH earnings investigations
- **©** Filters out claims already adjudicated
- Scores and delivers highest ranked cases to workflow
- Integrates with current workflows with minimal IT resources
- Captures investigation results for algorithm improvement
- Provides newer addresses to improve overpayment collections





STATE A



STATE A & B



STOPPED OVER

100+ CASES

OF FICTITIOUS

EMPLOYER SCHEMES

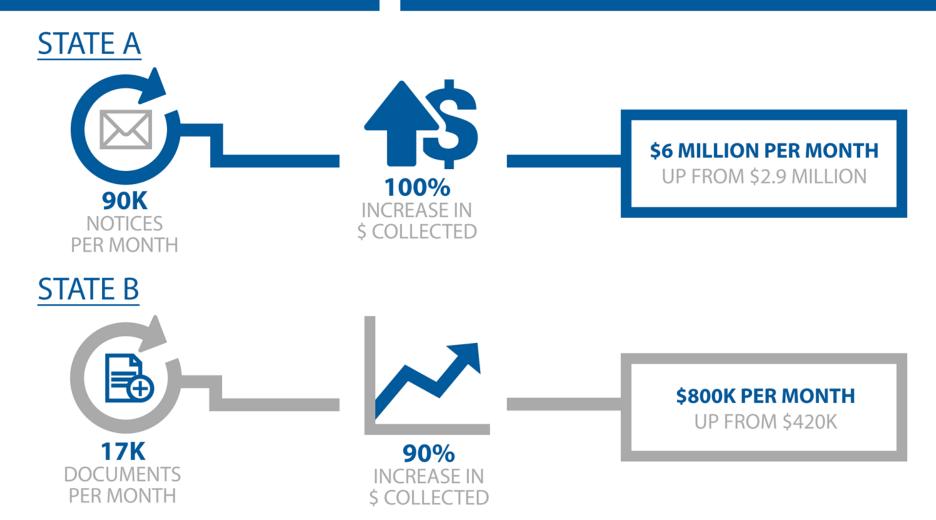
RECOVER OVERVIEW

Recover is a configurable solution that captures, tracks and recovers UI overpayments and manages collections.

- Auto-generates collection correspondence and billing notices
- Assign delinquent accounts to collections specialists
- Overnight process interacts with mainframe Benefit Systems
- Integrates with modernized benefits systems and third party data sources



RECOVER SUCCESS STORIES



ENFORCE OVERVIEW

Enforce is a comprehensive case management system that automates the flow of cases as they travel through the legal process and collections in the following ways:

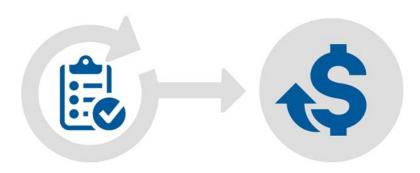
- O Identification of enforcement cases
- © Creation of liens and prosecution cases
- Assignment of cases to investigation staff
- Track cases and monitor results



ENFORCE SUCCESS STORIES

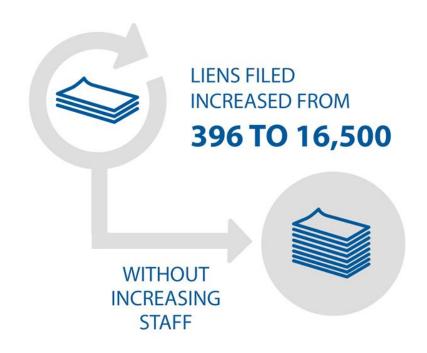
WITHIN FIRST 6 MONTHS OF PRODUCTION

STATE A



1,733
CASES OPENED
IN ENFORCE

\$763,212 COLLECTED IN REPAYMENTS OF BAD DEBT STATE B



HOW EMPLOYERS CAN HELP

- © Earlier employer new hire reporting adds prevention value
- Complete wage audit notices timely
- To stop ID theft, verify the employee has filed for UI
- Ensure UI agency has prevention, detection & collection tools
- Support legislation that protects integrity of the UI Trust Fund



THANK YOU!

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