

My Reemployment Plan: The Kansas Approach to RESEA and Work Search

UWC National Issues Conference
Austin, Texas



June 29, 2018



KDOL'S Goals

- Compliance
- Accountability
- Administration
- Assistance
- Jobs in need of people

Legal Foundation

- 42 U.S.C. 503(a)(12): “A requirement that, as a condition of eligibility for regular compensation for any week, a claimant must be able to work, available to work, and actively seeking work.”
- K.S.A. 44-705

Federal Inconsistency

- 42 U.S.C. 503(a)(12)
- 20 C.F.R. 604.5(h): “The requirement that an individual be available for work does not require an active work search on the part of the individual. State may, however, require an individual to be actively seeking work to be considered available for work, or States may impose a separate requirement that the individual must actively seek work.”

Kansas RESEA

- Joint grant between KDOL and Kansas Department of Commerce
- Standard profiling
- Commerce employees schedule to respective workforce centers
- Temporary suspense for failure to appear
- Reminder Notice
- Good Cause

My Reemployment Plan

- Collaboration between KDOL and Kansas Department of Commerce – April 2018
- Build on the RESEA concept
- Engage claimants in positive activity early in the claim
- Identify claimants halfway to exhaustion
- KansasWorks registration
- Updated resume
- Orientation to One-Stop services
- Labor market information
- Initial Assessment
- Identity and work search review

Best Practices

- Evidence-based policy
- Behavioral economics
- Think outside the box/Innovate
- Scalable
- Claimant engagement

Discussion

- How can increased funding be effectively used?
- Who should be targeted within the UI population?
- What is success?
- How should UI admin and reemployment be coordinated?
- How can employers be attracted to hire UI claimants?

Questions?

Contact Information

Brett Flachsbarth

Director of Unemployment Insurance

Brett.Flachsbarth@ks.gov

785-296-7474